

Return-to-Work Solution



Job Fit Accommodation/ Ergonomics

Windham Group has a proprietary network of highly specialized work environment specialists, all with ergonomic expertise. Our specialists are ready to assist you in all job types, in every state in the continental United States.

When dealing with cumulative trauma or musculoskeletal claims, have you ever asked yourself:

- Why isn't this injured worker back to work yet?
- Why won't the treating physician provide a work capacity (restrictions)?
- Why doesn't the employer take the injured worker back with restrictions?

If you answered "yes," Windham Group has the solution.

Overcoming Return-to-Work obstacles is what we do.

Chances are, the answer to all of those questions lies in the work environment. **Let us handle it for you.** Send us the referral and Windham Group will:

- schedule getting on site with the employer.
- send a highly qualified work environment specialist to the work site.
- document the risk factors that contributed to the injury (when they exist).
- document the no/low cost accommodations that will allow the injured worker to recover at work.
- obtain buy in from the decision maker at the employer location.
- when necessary, obtain the work release (restrictions) from the treating physician.
- assist the employer with writing the Return-to-Work offer letter.
- follow up with the employer/injured worker for 45 days to insure that they continue to recover at work.
- keep you informed every step of the way.
- do all of that for one flat fee.

In a two-year program with a national insurance carrier, Windham Group performed its Job Fit Accommodation service on over 800 lost time workers compensation cases, with an average of over 200 days of lost time, and secured a return-to-work offer letter with the original employer on 73% of the files.